



UPDATE No. 81

For members only

July 2008

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Dear Member and Reader,
 Summer break? Hopefully you could enjoy the summer with time to relax and enjoy the warmer period of the year (in the Northern Hemisphere) or not too hot / cold in the other parts of the World. In the SPICE secretariat this year there was no slow going and from the incoming information we had the impression that also elsewhere was “business as usual. The good part of this: there is plenty of information, much to report on in

our newsletter – although the recent issue was published just about a month ago.

Now we are preparing for the autumn conference season of 2008 with many important and interesting events related with business incubation all around the globe. It is worth to check the event websites (for example www.spice-group.net/events) Also project work is waiting for many of us. Supporting Innovation and Entrepreneurship still needs much activity...

The SPICE Art Ball on the “Chao Phraya” in Bangkok



July 27, 2008 the SPICE Art Ball was exhibited traveling the river “Chao Phraya” in Bangkok, Thailand on a traditional Thai long boat. the SPICE Group members and friends attending the 137th SPICE meeting accompanied the “ball boat” in another Longboat and enjoyed the sights of Bangkok, cold drinks, small snacks, and an excellent conversation. At this SPICE Meeting nine countries were represented: Armenia: Bagrat Yengibaryan; Australia: Julian Webb; Germany: Heinz Fiedler; Malaysia: Annuar Saffar; New Zealand: Richard White; Philippines: Mercedes Barcelon; Poland: Larisa Brovarska; and USA: Barbara Harley. This group of members was complemented by guests from Armenia and Ukraine.



First time displayed was a new “national triangle” (see picture left) that has been delivered just a few days before the presentation in Bangkok. For more information and pictures of the SPICE Art Ball, please visit the art ball website



8th December 2008 will see the world’s focus switch to business incubation as incubation environments, their funders and supporters open their doors to show how the process is supporting and growing the businesses of the future.

8th December 2008 will see the first ever global celebration of innovation and entrepreneurship through business incubation. It is time for preparing yourself to become an active participant. Organize an open day of your incubator, plan for an event to inform the media about incubation, or publish a report. And inform UKBA to become part of this global initiative.



December 08, 2008:

1st Global Business Incubation Day

More information: www.globalbusinessincubationday.org

Contact: Toni Wanklin: t.wanklin@ukbi.co.uk

The SPICE Art Ball in Bangkok

The afternoon before the SPICE Meeting **assembling the SPICE Art Ball** near the pier for excursion boats brought a new and unexpected experience. More and voluntary helpers from the Market and souvenir stands around joined the process.



Assembling the ball with many voluntary helpers was a truly new

Although communication by language was basically not possible the non-verbal communication about the meaning of the ball (and the way to assemble it) was an enjoyable experience. The new friends of the SPICE Ball enjoyed the process visibly.

Thai people coming from the ferries on their way home from work as well as tourists from many countries stopped for a while, watched the assembling process, asked about the idea of the Art Ball, and, of course, did not forget to take photos – especially those tourists who asked if this ball is a typical Thai tradition. When the ball finally was completed all the people around helped carrying it to a nearby pier to store it on a Thai Long Boat for the SPICE Meeting next day.



experience ...and so was the transportation to the long boat where the ball was stored over night until presentation on the river next morning

After a taxi ride from the hotel the 137th SPICE Meeting began with a “round table” on the ferry pier of Saphan Tak-sin where SPICE members were wondering if this really was a good place for a meeting until... The SPICE Art Ball travelling on a Long Boat appeared on the river “Chao Phraya”. This was the signal to enter another Long Boat and begin the SPICE Meeting travelling on the river and the chongs (canals) of Bangkok. Besides talking about projects



Members waiting for the SPICE meeting to begin...



and plans in general, members also discussed strategies for developing SPICE Group – especially in the light of the upcoming elections for the Board of Directors.

The following days were devoted to the international conference “**Promoting Innovation and Entrepreneurship effectively through Business Incubation**” that was hosted by InWEnt, Capacity Building International, Germany in cooperation with NSTDA, Thailand.

Since 2002 the InWEnt supports the know-how transfer about innovation, technology transfer and entrepreneurship into the countries in Southeast Asia. Business Incubators are an appropriate tool to support entrepreneurship of many different kinds and thereby to promote economic competitiveness and development. In Thailand and Vietnam and today in the Philippines, Indonesia and Cambodia

The conference was aimed to continue and strengthen the “**Dialogue on international success stories, lessons learned, implementation instruments and importance of networking**” not only between the four countries mentioned, but also with experienced practitioners from many other nations.

After half a day of plenary sessions the conference participants

Elections

for the SPICE Group Board of Directors

Here is the schedule for the elections that already are in progress:

August 24, 2008 was the end of the nomination phase. Until **August 31, 2008** nominees had time to decide if they want to candidate for the Board of Directors of SPICE Group

September 3, 2008: Electronic voting begins – through the SPICE Group website (PUMBAA section) or by email. This process ends

September 20, 2008 – one day before the **SPICE Meeting in Berlin** that will offer the possibility to personally vote for the Board of Directors. At this meeting the new Board will be established.

But the election so not the only reason to attend the SPICE Meeting in Berlin. This also will be the opportunity for attending the 20th Anniversary conference of ADT, the German federal Association of Business Incubators and the 19th Global Summit of Business Incubation Associations.

For more details, please contact spice@spice-group.de

joined work group sessions for the following conference days. Country focussed sessions on feasibility studies for business incubators were followed by thematic workgroups that concentrated on issues important for business incubator management. Both types of workgroups illustrated that in Indonesia, Philippines and Vietnam already much experience and know how has been accumulated although business incubators are not yet operating for a long time. A high level of motivation and devotion to all issues of innovation and entrepreneurship support is another important factor that helps further developing such initiatives.

The need for building networks for exchanging knowledge and information became obvious through the work group sessions and existing cooperation was strengthened. The Indonesian participants decided to re-vitalize a national network that had



Supat Poopaka Joachim Langbein Harkesh Mittal W Kusumawardhana
Speakers in action



Jack Sheu Mercedes Barcelon Peter Harman Phil Kemp



Julian Webb Bagrat Yengibarvan Steve Giddings Richard White Annuar Saffar Ulrich Fuhrke Abdul Basith Chi Duc Tuomas Maisala



established already years ago, but than faded out of existence. The conference also showed interest in developing regional and international networking links to learn across borders how to effectively set up and develop business incubators. The event offered many opportunities for finding out about the potential for such collaboration: Besides the BISEA network that is by

supported by InWent, also the infoDev networks for Asia as well as Eastern Europe & Central Asia and the SPICE Group global network were represented well.

Information about the conference is available on the website www.bisea-inwent.org/bi-conference08/; about other networks on idisc.infodev.org/en/index.html or www.spice-group.net

Open Air: International Business Incubation in Karelia July 11 – 14, 2008



The following is an abstract of a Fairy Tale “Four Days in Karelia” by A. Strelchenko, Pro-Rector, Head of the Academy of Management and Market Department, who attended this unusual Business Incubation Conference.

One of the charismatic Russian songs goes: “Summer is a small life”. And this has much truth in it, because sometimes a lot can be done during one long summer day. And then after several rich days like that it may seem that a month has passed, not just 2 or 3 days. Karelia is famous for the summer days so long and light, that one can live a “small life” in one day.

This and valuable and unexpected things came together so that the Forum on the shore of Onega Lake became a sensational experience. **“Business Extreme: Innovations. Personality. Health”** is the first large-scale event in the last several years organised by the Academy of Management and Market.

Before the Forum attendees could enjoy hearing and talking about venture financing, crediting, innovation mentality, sub-contracting, etc., they were taken to the Shuya River right from the railway and bus stations. After a 10-minute instruction everyone received life vests, helmets and paddles and chose a rubber rafting boat. The distance is short – the descent lasts about four hours. And off they sailed.... Sorry, rafted.



No one wanted to leave the river. But the smell of fish boiling in soup, the excited screaming of the colleagues who arrived earlier, made the teams come ashore and join the banquet on the meadow. The Forum time and place were not coincidental. First of all, in summer Karelia became a tourist sanctuary because of its simple beauty. Secondly, Karelia is one of the few republics of Russia where small and medium business development to be discussed at the Forum has been realized.

Representatives of the Karelian Republic Administration found the time for addressing the Forum, for example M. Yurinov, Minister of Economic Development of the Republic of Karelia. Also representatives of federal ministries, entrepreneurship associations, business structures, science and educational organizations from the regions of Russia and abroad presented at the Forum, like N.A VTB 24 Bank, A.I. Kashirin, Chairman of the Board of. Karisalova, Vice President of National Association of Business Angels of Russia, and N. Kozehvina, Head of the Ukrainian Business Incubation Association.

Such respectable community was able to gather due to **Veniamin Kaganov**, Chairman of the Forum’s Organizing Committee, Rector of “Norilsk Nickel” Corporate University and member of SPICE Group who was the inspiring and creative engine before and during the Forum. The subjects raised during the speeches in the first part of the Forum concerned the experience interaction in the framework of innovation projects implementation; search for forms of interaction of SMEs with administration structures, banks, partners; infrastructure development for a successful business flow.

Even after lunch, despite the organisers’ expectations, the participants with the same willingness started discussing human factor in business - from new forms of professional development to the professional reliability and longevity.

Those who are used to camping know the unforgettable ro-or without guitar. All of this had place. As well as the baths on the shore of Onega Lake, the folk ensemble of Karelian elderly ladies who really “rocked” the party together with Russian business angels.

The second day of the Forum was devoted to trainings, so that the participants could have an opportunity to acquire useful skills and abilities during the short time.

The programme offered to the Forum attendees included business games, the team-building training “Rope Course” from Petrozavodsk State University, the presentation of the survival course, and “Yoga for Businessmen”.

In the end of the day, when the Forum program was complete, the results summed up, all the attendees were initiated as Honorary Robinsons and received branded shirts and caps, it seemed to many that it hadn’t been just two days, but many days had passed. The sadness of saying goodbye to the new acquaintances and the most beautiful place was somewhat smoothed by the trip to the Kivach Waterfall and Martial Waters Spa. But this was already the next day, the day of departure. That’s how the four days of the Forum flew, «the small Next year the Forum will be held another place, not in Karelia. The Organising Committee is open to suggestions, initiative, and cooperation.

For the full report contact spice@spice-group.de



B-2-B Meetings between Germany and Vietnam

Vietnam is developing as a more and more important market for SMEs in other countries. This is why ADT, the Federal German Association of Business Incubation and Technology Centers, is organizing a travel for German SMEs to meet with potential Vietnamese business partners. This travel (Nov. 1–8,

is organized by BIC Frankfurt (Oder) together with the Association of Consulting Engineers (VBI) and with support from the German Federal Ministry for Economy. More information and registration details: www.bic-ffo.de/vietnam www.adt-online.de/koop-treffen.html

AABI Spring 08 Conference in Kuala Lumpur, June 9 -12, 2008

Asia Pacific Conference on Business Incubation and Entrepreneurship was successfully held on 11-12 June 2008 at Nikko Hotel and Technology Park Malaysia, Kuala Lumpur. This event was organized by National Incubator Network Association, Malaysia (NINA) and Asian Association of Business Incubation (AABI) in conjunction with the Assembly. The conference was officiated by The Deputy Minister of Science, Technology and Innovation, Honorable Mr. Fadillah Haji Yusof.

The conference, themed on "Leadership in the Globalizing

Innovation Economy", was aimed at enabling the exchange of experiences, knowledge and ideas among professionals, experts^{12th} General Assembly and managers from the regional incubation community as well as creating opportunities for participants to learn and make contribution to the development of incubation in their respective countries.

The conference drew 178 participants from the Asia Pacific countries, including delegates from China, India, Japan, Chinese Taipei, More information is available on the official website www.aabijune08.com.my

Reports from Asia: the AABI Newsletter

AABI is publishing a newsletter with interesting information now only from Asia, but also regarding cooperation and business between Asia and other regions of the world. Information for the following article has been taken from that newsletter for providing an example

Finalist for the Development Marketplace 2008 Awards

Tiruchirappalli Regional Engineering College – Science & Technology Entrepreneurs Park from India was selected as a finalist among 100 candidates for the DM2008 awards. 1,768 proposals were submitted for this year's competition. TREC-STEP has been a member of infoDev's Global Network of Business Incubators since 2004. R.M.P Jawahar as well as member of the global network SPICE Group.

This year's global competition, organized in coordination with the Agricultural and Rural Development (ARD) department of the World Bank and supported by the Global Environment Facility (GEF) and other partners, focuses on sustainable agri-

Culture. It has drawn 1,768 proposals from around the world addressing three issues: linking small-scale farmers to markets, improving land access and tenure for the poor, and addressing the challenges of climate change and biodiversity.

The Development Marketplace is a grant program that that funds innovative, early-stage projects with high potential for development impact at the local level. Using DM funding as a launching pad, projects often go on to scale up or replicate elsewhere, winning prestigious awards within the sphere of social entrepreneurship. Since 1998, the DM has awarded more than \$46 million in grants to over 1,000 initiatives.

At the marketplace event, the finalists will be given the opportunity to present and explain their proposals to a top level jury. About one third of the contestants will receive grants of up to USD 200,000 to further develop their innovative ideas.

For the full newsletter, please contact: AABI Secretariat (Shanghai) Email: aabi@incubator.sh.cn

Call for Papers: Asia Pacific Journal of Innovation and Entrepreneurship

The Asia Pacific Journal of Innovation and Entrepreneurship is covering entrepreneurship, innovation, incubation and related topics. It aims to establish channels of communication and to disseminate knowledge between policy makers, experts and professionals working in universities, government departments, research institutions, as well as industry and related business.

The Journal publishes original papers, theory-based empirical papers, review papers, case studies, conference reports, relevant news, book reviews and briefs. Commentaries on papers and reports published in the Journal are encouraged. Authors will have the opportunity to respond to the commentary on their work before the entire treatment is published. Special

management, innovation network and alliances and related topics, will be published occasionally.

APJIE (Asia Pacific Journal of Innovation and Entrepreneurship) announced a **Call for Papers** for the Volume 2, to be published in November, 2008.

Contact: Bong Jin Cho, Editor-in-Chief. Korean Business Incubation Association (KOBIA), KAIST Alumni Venture Hall 2F 2115, 373-1 Guseong-Dong, Yuseong-Gu, Daejeon, Korea Email: APJIE@kobia.or.kr

Website: www.kobia.or.kr/apjie



Eco Cities of the Mediterranean Forum 2008

Energy, water, waste, air and environment in the MENA region are all facing significant challenges that are affecting the quality of live today and will continue to affect the future generations.

The **Eco Cities of the Mediterranean Forum 2008** has been designed to update on key environmental topics. It is being organized for by the Jordanian Ministry of Environment, Ministry of Municipal Affairs, Greater Amman Municipality, UNIDO and USAID Jordan Economic Development Program (SABEQ). The Forum will feature panel discussions on environmental challenges, strategies, policies and solutions in urban areas. There will be breakout sessions where you will be able to discuss issues of great importance in this field and examine

regional case studies as examples demonstrating good practices. Ministers, Mayors, members of the local authorities, service suppliers, intermediary and non governmental organizations will all be participating in this exchange of ideas, information and experiences, while networking with the leaders and experts in this field. We anticipate more than 200 practitioners from the region and worldwide will attend this valuable Forum.

The Forum will also include an exhibition for service and technology suppliers to showcase their latest services, products and state of the art developments in the environmental field.

For more information and online registration, please visit us at: www.eco-cities.net or email at info@eco-cities.net

Global Entrepreneurship Week

The Global Entrepreneurship Week will be the world's biggest single event celebrating and promoting entrepreneurship among young people. In one week from **17 - 23 November 2008**, millions of people will take part in events organised by thousands of organisations in hundreds of cities worldwide. The aim is to create the world's next generation of entrepreneurs, by inspiring people through activities in the classroom, workplace, and on the internet.

Gordon Brown, UK Prime Minister: "Enterprise Week has been a massive success in the UK - over 5,000 different events will take place this week. By unleashing the creativity and ideas of young people all over the world, we can create the successful

products and businesses of tomorrow". For more information on Global Entrepreneurship Week, see www.unleashingideas.org. A wide range of countries have already signed up. They include Brazil, Russia, China, France, Sweden, Italy, Poland, Mexico, Bolivia, Chile, Uganda, Nigeria and Madagascar. The initiative is also supported by the United Nations Development Programme, the Commonwealth, the Young Americas Business Trust, Lisbon Council, Endeavor, Entrepreneurs Organisation and US Council on Competitiveness. Macedonia is going to be also a host organization for this event through two hosts YES Foundation www.yesincubator.org.mk and SECI Project www.seciproject.org.mk

ADT 20th Anniversary Conference will host the 19th Global Summit of Associations

This year's annual conference of ADT, the Federal Germany Association of Business Incubation and Technology Centers, in Berlin, Germany, September 21 - 22, 2008 is to celebrate the 20th Anniversary of the formal establishment of this association. As in informal network / work group ADT is working already a few years longer so that the celebrations this year can look back on **25 years of business incubation experience** in Germany.

The actual program of the conference is available on www.adt-online.de where also registrations can be made.

The ADT Conference will devote a significant part of the sessions to **international Business-to-Business cooperation**. This is to reflect the experience from many years of organizing events for promotions international business of SMEs as well as

At this conference the **19th Global Summit of Business Incubation Associations** will convene, September 22, 2008. Besides discussing the regular BIN Work Group issues Professional Development, Business Incubation Research, Global Alliance of Business Incubators in Clean Energy and Environmental Technologies (GABICEET), Information Dissemination, and Incubator Commonalities the Summit will put a focus on **Youth - Entrepreneurship in Education**. Members of the GBIN network are invited to make proposals for topics to be discussed at the Summit.

Also at the ADT conference **SPICE Group** will hold its **138th meeting** with Elections for the Board of Directors being an important topic on the Agenda. For more information, please contact spice@spice-group.de

Development Program for South African Women ICT Entrepreneurs

The Maxum Business Incubator at Innovation Hub is running a professional development program: Empowering Women in ICT. The goal being to build the competence and confidence of program participants to start and grow successful ICT businesses. The program that is sponsored by the Office of Citizen Exchanges, Bureau of Educational and Cultural Affairs, U.S. Department of State is being run in partnership with the Meridian International Center and University of Maryland Baltimore County's Center for Women in Information Technology in partnership with Maryland Women in Technology. It is a professional development program for twelve South African women who are aspiring or current ICT entrepreneurs. All participants have an information and communications technology (ICT) business, and eight of the participants are PDI's (previously disadvantaged individuals).

The 12 participants have been selected from 61 women who applied. The majority of this group has established businesses that are in or are approaching the rapid growth phase of business development. The types of businesses range in complexity from hardware distributorship to software development.

The program consists of the following elements; a three-week U.S. training and information-sharing program held in March / April 2008 included a customized entrepreneurial and technology skills-based training ; a series of roundtable meetings, panel discussions and networking events with U.S. public and private sector organizations that promote women in business; with successful women entrepreneurs, and with women's business associations; site visits to local business incubators; two

"shadowing" women entrepreneurs; and assistance in the preparation of "action plans" for businesses, to be implemented by participants upon return to South Africa.

Mentorship in South Africa follows this project phase. Gauteng-based companies will receive mentorship and ongoing support from Maxum, and the Western Cape-based companies will receive mentorship from CITI (Cape IT Initiative).

"Virtual" mentorship will be provided by American women business professionals with whom the participants met during their U.S. program. Site visits to the South African participants will be made by the U.S. mentors to assist with the development and implementation of their businesses. To reach a wider audience of ICT business women in South Africa, the mentors will also design and conduct seminars for a wider audience of women. These seminars will take the form of regional workshops that will be held in Gauteng and the Western Cape, and to which women ICT entrepreneurs, in addition to the program participants, will be invited.

This program will develop a kernel of young women ICT entrepreneurs who will serve as role models for other women considering starting their own businesses. The envisaged knock-on effect will be more women entering the South African ICT industry. In addition, it is expected that long-term relationships among and between U.S. and South African women who participated in the program, as well as on-going linkages between U.S. and South African companies and incubators, will be established as a result of this program.

Contact: Jill Sawyers, Email: jsawyers@theinnovationhub.com

Views & Facts

Brazil

Great Variety of Entrepreneurial Initiatives und one Roof : Genesis Institute of PUC-Rio



The Genesis Institute of PUC-Rio, a complementary unit of the Pontifícia Universidade Católica do Rio de Janeiro (PUC-Rio), has been set up for transferring knowledge from the university to society through the formation of enterprises; contributing to the improvement of life quality of the region. The Institute works as a permanent center of innovation that is concerned in being an environment of support and inspiration to the development of self-sustainable enterprises and entrepreneurs. Gênesis Institute has five units: Technological Incubator, Social Incubator of Communities, Cultural Incubator, Junior Enterprise and Coordination of Entrepreneurship Teaching (CET).

The CET was created in 2000 to promote education, research and entrepreneurship. Through CEMP, PUC-Rio offers classes about entrepreneurship and all related matters. CEMP has multiplied its knowledge by making programs that transfer our experience to other universities around the world, those programs are already being successful in Chile and Peru. The Junior Enterprise of PUC-Rio since 1995 offers solutions in consulting, working with a costumers' portfolio that is improving. In 2007, the **PUC Incubators** had in total 8 pre-incubated enterprises, 24 incubated enterprises and 36 graduated enterprises in automation, handcraft, audio, vídeo & digital media, design, pub-

ing, entertainment, education, knowledge management, jewels & accessories, logistics & geo-processing, fashion, environment, specialized services, telecommunications, information technology and tourism. Those enterprises together have an estimated income of US\$ 50.000.000 per year.

The **Technological Incubator of Gênesis** started in 1997 and aims to create self-sustainable technology based enterprises..

The **Genesis Cultural Incubator**, launched in march of 2002, is the first of its kind in Latin America with the objective of assisting the development of culture & art based enterprises. According the market demands the Cultural Incubator Gênesis of PUC-Rio in the year 2004 launched in partnership with the Department of Art & Design, the **Jewelry Design Incubator**.

The **Social Incubator of Communities** aims to fortify local communities and cities, through entrepreneur's formation and entrepreneurship generation, using social technologies. With the support of infoDev (World Bank), the Social Incubator supported, since 2005, entrepreneurship in Vila Canoas, a low-income community of Rio de Janeiro. Another work made in Vila Canoas was a local diagnosis of needs and opportunities of the community.

The Genesis Institute has also other projects: the **Pre-Incubation of Genesis Institute** aims to complement the academic-scientific orientation with the analysis of the market and commercial aspects of the research projects developed in the university laboratories. In this process entrepreneurs are oriented in their enterprises planning and in their product prototype development. Another project is the **Genesis Accelerator** of Enterprises started in September of 2007 and aims to support,

through specific services, small enterprises to develop growing plans for consolidating themselves in their markets. For more details, please contact: João Rampini, Email joaor@aluno.puc-rio.br



China

Shanghai TT Center publishes newsletter

Number 1 of "**China Technology Transfer**" a newsletter Issued by SITTNet Secretariat - Shanghai Co-Way International Technology Transfer Center was published in August 2008 Topics covered in this newsletter are:

- China Technology Transfer
- Invest in Shanghai - China's Largest Economic Center

- Program for SMEs Soft-Landing in China
- China Jiangsu Conference for ITT & Commercialization
- MOST Training: Science Parks & Incubator Management
- Intellectual Property Law in China

More information or a copy of the newsletter, please contact Ms. **Joey Wei**: wpei@co-way.com.cn or info@co-way.com.cn

Lebanon

Berytech Seed Capital Fund Launched

The first startup Fund targeting the Lebanese Information and Communication Technology (ICT) sector was officially launched recently during an extraordinary general assembly of Berytech Fund SAL (Holding). With over USD 6 million under management, the Fund focuses on technology companies in Lebanon with proven commercial viability. providing both the equity capital and the guidance they need to succeed.

The Fund will be investing from \$100,000 to \$1,200,000 in any

single investment; a range not generally served by formal venture capital funds, and will help secure additional financing if and when needed.

Spearheaded by Berytech Scal, the first technological pole in Lebanon, Berytech Fund garnered the interest of investors from prominent Lebanese banks, large national corporations, Fortune 500 multinational companies such as Intel Capital and Cisco, local NGOs, universities as well as individuals who

shared Berytech's vision to support entrepreneurship in Lebanon. Intel Capital, Cisco and other shareholders of the Fund, have expressed the intention to provide further and parallel funding in some of the portfolio companies.

According to Maroun Chammas, Chairman, "The funding gap for seed and startup companies in Lebanon was a driving force behind the establishment of the Berytech Fund. By supporting

innovation and technology in their earliest form, we have a chance to foster a vibrant ICT sector in Lebanon."

Sami Beydoun, Managing Partner of the Fund, called upon interested companies to contact him. "I would be happy to sit with entrepreneurs seeking an added-value investment to match their growth needs". Further information on Berytech Fund can be found on www.beryttechfund.org

Jordan

Social Innovators Program Synergos

Queen Rania Center for Entrepreneurship invites to join the Synergos Social Innovators Program. This Program will support twenty individuals who are implementing social projects in Egypt, Jordan, Lebanon, Morocco or Palestine. They should be focused on: economic, social or sustainable development; health; education; and culture and will have access to:

- Training, mentoring and peer learning through a network

of professionals to help build financial and organizational sustainability

- Facilitating connections to business, government, philanthropic and other civil society leaders across the world.
- Financial awards of up to \$17,000 per year, for two years, to help develop the social venture.

To apply (until mid-September): [visit www.grce.org](http://www.grce.org)

Morocco

Start-Up Success at Al Akhawayn Incubator

Takasun SARL is a start-up company incubated at University Al Akhawayn in Morocco (Ifrane) since 2007. Using renewable energy, Takasun has a strategy to bring excellent, affordable and recurrent positive experiences of living comfort to wide range of customers. Takasun expects to achieve this through:

- Customer focused cost-effective solar energy solutions (both off-grid PV and Thermal)
- High level of engineering for reliability and simplicity of our products and services
- Energy audits as at start of many of our projects

The areas of development are on:

- Solar thermal for domestic water heating: import, test and distribution of high tech components, local manufacturing of components such as connections, mounting systems,
- Solar Thermal for domestic space heating: import, test and distribution of high tech components, local manufacturing of components such as connections, mounting systems,
- Training centre for dissemination of use of renewable energy, quality and certification

TAKASUN's customers' base is expected to be in residential urban and rural, recreational (Eco-tourism), health care in off grid areas: water purification, medical diagnostic appliances, and agriculture (Dairies, fruit and vegetable conservation).

For example, TAKASUN has successfully realised a unique solar thermal project in Morocco. It consisted in replacing 10kW electric space heating (convectors) and electric water heating (500 litres/day) of the University Club in Ifrane by an electronically controlled **combined solar water heating and**

extensive energy audit of the Villa and executed the resulting improvement pro-



Our success story was confirmed by the daily measurements energy performances done during one year of and measurement of customer satisfaction:

- The system allowed an economy of 80% of the cost of water heating (500liters/day!) and up to 50% of costs of space heating.
- Due to significantly increased heating comfort (stable and good inside temperature of 19°C instead of 14°C) the number of visitors of the University club has increased by at least 50% and their stay at the Villa has increased by one to two hours, without any additional costs.
- The use of backups like open fire, moveable gas heaters was not necessary anymore.
- As the Club was closed on week-ends, due to the solar system the building was on good temperature already on Monday morning compared to Tuesdays or even Wednesdays in the electric heating situation. In Ifrane, the temperature can go down to -10 to -15C
- The employees of the Club have a better and more comfortable working environment: comfortably warm space and with enough warm water for cooking needs.

This project helped us to develop a business model and ways for market entries for solar energy in Morocco.

Our next success story will be equipping a school in a remote rural area in PV and solar thermal systems.

Contact: Mohammed Kalil m.khalil@windsun.net

Tunisia

Elgazala Incubator is Growing

The Elgazala Business Incubator in Tunis moved to a new building so that the incubator now can provide about 1,400 m², of space. One third of this will be used for the incubator management and services and two thirds for client businesses – at this time 22 companies, Shortly an Open day will be organized for promoting the incubation concept and inviting new client firms to join.

Nejiba Khalfallah, managing director of the Elgazala incubator also is active in promoting entrepreneurship and innovation

development beyond her own country. She actively works in the Regional Network of Business Incubators in Middle East and North Africa, MENAinc, supports initiatives in Sub-Saharan Africa, drives cooperation with European countries, and works with the Sawaed program for supporting innovations SMEs in Arab countries. Last not least Nejiba is engaged in the infoDev Global **Work Group "Women Incubation"** that will begin activities shortly.

Contact: Nejiba Khalfallah n.khalfallah@elgazalacom.nat.tn

Palestine

Memorandum of Understanding to develop Arab Incubator Network

In June 2008 the Mohammed Bin Rashid Al Maktoum Foundation (MBRF) signed a Memorandum of Understanding (MoU) with PICTI, the Palestine Information and Communications Technology Incubator (PICTI) to encourage innovative entrepreneurial projects. The aim is to initiate joint efforts for encouraging and stimulating entrepreneurial activity within Palestine and across the Arab world.

The MoU was signed in Dubai by Sultan Lootah, Vice President of Mohammed bin Rashid Al Maktoum Foundation – Entrepreneurship and Employment sector, and Laith Kassis, General Manager of PICTI, an independent organization that seeks to sustain the growth of the ICT sector in Palestine, PICTI is recognized for its remarkable contribution as an incubator. The agreement complements the Foundation's endeavour to establish an Arab Incubators' Network to mobilize efforts for closing the unemployment gap and promoting enterprise, productivity and innovation across the Arab world.

Sultan Lootah said: "With a remarkably large proportion of youth, the Arab region offers huge untapped opportunities. The Foundation endeavours to support individual efforts while creating a network of leading incubators such as PICTI to provide integrated resources for promoting entrepreneurial activity across the Arab world."

Targeting the sustainability of regional economic growth, the Arab Incubators' Network will facilitate the exchange of in-

formation and best practices among key stakeholders and decision makers to foster regional job creation.

Online entrepreneurship-related education content will also be made available to all members of the network's partner organizations.

Laith Kassis, GM of PICTI, said: "PICTI is fully committed to the Mohammed bin Rashid Al Maktoum Foundation's noble cause, which aims at creating better opportunities for the youth, both within Palestine and across the Arab world.

"The Foundation's proactive approach for tackling the issue of unemployment mirrors"

Launched in May 2007 with an endowment of US\$10 billion, the Mohammed bin Rashid Al Maktoum Foundation seeks to invest in a series of programs that provide the necessary infrastructure and set the appropriate environment for knowledge creation in the Arab world. Encouraging Arab intellectual output, facilitating knowledge transfer, nurturing young talent, and setting the right environment for cultural development are some of the key strategic objectives of the Foundation.

Contact: Laith Kassis, PICTI, Email Laith.kassis@picti.ps



Palestine

Job Opportunities through PICTI

PICTI, the Palestine ICT Incubator is working in an UNDP / DEEP (Deprived Families Economic Empowerment Program) Project aimed at providing qualitative technology job opportunities. Through the (DEEP) project, funded by the Islamic Development Bank (IDB) through the United Nations Development Program (UNDP) PICTI succeeded in providing job opportunities to 57 beneficiaries. PICTI received more than 300 applications from the entire geographic area in the West Bank and Gaza. Through field visits and meetings with applicants the potential and background was examined and workshops helped promoting the program within the private sector (more than 30 requests from local companies).

From the total of 78 beneficiaries, 57 ICT graduates were placed in more than 30 local companies in West Bank and Gaza, out of which 17 are now employed in technology companies in Gaza. Providing employment service in Gaza was a managed challenge due to the fact that PICTI does not have physical representation in the Gaza Strip but rather relied on its strong relationship with the technology business community there through its partner the Palestine Information Technology Association of Companies (PITA).

PICTI also succeeded in incubating 21 recent graduates out of the total 78 beneficiaries in forming and establishing six micro-enterprises in different geographical locations including Jenin, Nablus, Tulkarem, Ramallah, Hebron and Jerusalem. PICTI assisted them in registering their businesses at their local municipalities and providing them with procurement service for the furniture, hardware, and equipments needed. PICTI is also providing them with a package of business services including legal issues and contracting, financial assistance and marketing. The mentoring and coaching will be an ongoing process for two years to assist them in developing their business and marketing plans as well as running and managing of their businesses.

Hasan Omar, the Project Manager for the program, said that "it all started when PICTI provided the first series of services to a pool of 100 candidates in a comprehensive training seminar whereby PICTI lectures, case studies and training material covered topics on personal skills development, leadership and management skills, business development, technology marketing and technology entrepreneurship skills."

Contact: PICTI, Hasan Omar, Hasan.Omar@picti.ps

Palestine

Creating a Technology Entrepreneurial Ecosystem

Perhaps no other role is as critical in the technology entrepreneurial eco-system as that of the higher education institutions. Therefore Intel Corporation Higher Education group and the Lester Center for Entrepreneurship and Innovation at the University of California in Berkeley will be holding a two day Seminar in Palestine. Speaking at the Palestine Investment Conference in Bethlehem recently, Intel's corporate vice president unveiled a number of educational initiatives meant to help Palestine. Mr. Ferruh Gurtas, Corporate Affairs Manager for

East, Turkey and Africa informed that Intel is the founding sponsor of this seminar series as part of a program to create and support entrepreneurship education around the world. Mr. Will Swope talked about how the company was working within the US Palestinian Partnership (UPP) to ensure speedy ICT development in Palestine through education. He advised "that the educational initiative in cooperation with the PICTI that took place in July in Ramallah is jump starting academically based entrepreneurship programs focused on technol-

Mr. **Laith Kassis**, General Manager of PICTI said that “as of now, much of the academic programs at the Palestinian universities are geared towards graduating youth that are psyched and eager to join the market as paid white collar professionals and not as entrepreneurs.” Mr. David Charron, Associate Director of the Lester Center, stated that “the foundation for such education is that entrepreneurship is a management process and not a personal or individual characteristic and trait and as a process it



can be taught at the academic institutions to increase the likelihood of entrepreneurs to succeed”. Ms. Rula Habash, the Intel Corporate Affairs Manager for Jordan, Lebanon and Palestine said that “Intel has seen

programs at universities teaching entrepreneurship in the MENA region as a form of small and medium enterprises management or catering for family business to learn educating individuals about future big companies that tend to start up small. It is about knowing the how to operate their existing small businesses. However, a technology entrepreneurship Seminar is all about stages of the start-up company in its life cycle as it grows to join the corporate world. Mr. Kassis expressed his satisfaction that 30 professors from 7 higher education institutions including the Arab American University, An Najah, University Birzeit University, Bethlehem University, Abu Dis University, Polytechnic University and Al – Quds Open University will be participating in the two day Seminar. Mr. Kassis also confirmed that PICTI will continue to cooperate with the higher education institutions in Palestine and Intel introducing relevant technology entrepreneurship material. Contact: Laith Kassis, Palestine Information and Communication Technologie Incubator, Email Laith.kassis@picti.ps

Syria

Portal to support international business

To help SMEs, companies and organisations from both public and private sectors to actively develop their trade flows and business cooperation worldwide WORLD BIZBANK provides a multi functional e-commerce portal which aims at providing business information services, including trade leads of offers to buy and to sell, international tenders, exhibitions, conferences, request for proposals, and other B2B opportunities.

WORLD BIZBANK is sponsored by Syrian Enterprise and Business Center, a project funded by the European Union in Syria. The objectives include the creation of an international network of SMEs to enhance trade and cooperation as well as professional consultants in order to respond to the need of today’s global marketplace.

Many of the services are free of charge, such as **Business 2 Business Opportunities** to help companies to submit and exchange offers to buy and offers to sell as well as proposal of business opportunities. **International Tenders** provides information and details on the most recent international tenders available worldwide. **International Business Directory** including contact details and company profile of all members who approved to share their information with other companies. **Directory of consultants** and experts with the market consulting needs and opportunities. **International Exhibitions & Conferences** to provide information on recent and future international exhibitions and trade fairs available worldwide.

Contact: A. Al-Sayed general.manager@worldbizbank.com

Turkey

Women Incubators

First tenants entered the women incubators that have been started as part of an EU project. SPICE Update reported on this in earlier issues. The first 35 start-up entrepreneurs have been trained on business plans and work on their business plans with assistance of the incubators, for example in Hacibektas 6,500 inhabitants where the incubator offers 3,400 m² of space in two

buildings. For obvious reasons it remains a challenge to fill this space with new start-up enterprises. On the other hand this incubators has enough space for expansion – and a basis for becoming sustainable over time.

Contact and information Krzysztof Zasiadly, Email krzysztof.zasiadly@kisgem.org

About members



Domnica /Art Ball in Skopje

Domnica Cotet

is busy as usual. Besides providing the traditional incubator services to the meanwhile 53 companies in her incubator (working mainly in: ICT, textiles, machine-building, electronics and automation) she offers technical assistance to the incubator clients involved in R&D projects: information, market

research, or feasibility studies. Additionally Domnica is involved with a number of projects, e.g. in a Leonardo da Vinci project: Management of Innovation by Social Software and Collaborative Learning”, coordinated by Aragon Institute of Technology (Spain), she carried out the country report about “National Innovation System” and the training module in Management of Innovation. More information at : www.missproject.org.

Domnica also initiated new projects and partnership in the frame of South East Europe Program / Transnational Cooperation Program that aims to develop transnational partnerships on matters of strategic importance to improve the territorial, economic and social integration process and to contribute to cohesion, stability and competitiveness of the region. For details, visit:

www.southeast_europe.net/en/about/see/programme_presentation.

Domnica’s incubator also is partner in two projects, for which the

ICEIRED Conference / SPICE Meeting in Macedonia offered a great opportunity for building new partnerships:

- The FORESTUR training guide (within the project “Tailored training for the professionals in the rural tourism sector”).
- To prepare documents for the audit from National Agency for Science and Research.

Contact: Domnica Cotet: domnicab@yahoo.com

Important upcoming Events

<http://www.spice-group.de/events/>

The list of events is reaching into the year 2009. As this list is taking too much space in the newsletter only a brief overview can be provided and we strongly recommend to visit the "Events" section on the SPICE Group website. This also offers the feature to put your own event on the list – directly and online (for members of the SPICE Group network) . Just click on "[Add new information](#)" and you will be guided through the simple process.

September 3-4, 2008 in Kharkov, Ukraine: Technology Transfer and Innovation Support Networks

The International Workshop "Technology Transfer and Innovation Support Networks: International Experience and Prospects for Ukraine" will be organized by the Kharkov Small Business Development Center.

Working Groups will offer the opportunity for intense and detailed discussion between the participants: More details see SPICE Update No 80 and Contact: Inna Gagauz, Email gagauz@isc.kharkov.com

September 3-5, 2008 in Tartu, Estonia: Innovation – Key from Slowdown to Growth

The BALTIC DYNAMICS conferences are one of the most important annual meeting places for the international business incubation industry. Being hosted by the national business incubation associations of the Baltic States by turns this year Estonia will welcome the participants in Tartu – home of one of

oldest universities in Europe and of the first Estonia Technology Park. "**Innovation – Key from Slowdown to Growth**" is the theme of the BALTIC DYNAMIC 2008 More SPICE Update No 80 or contact: visit the conference homepage: www.balticdynamics.com

September 4 - 6, 2008 in Osijek, Croatia: Knowledge Based Competitive Entrepreneurship

In September 2007 a group of Croatian institutions that support the development of entrepreneurship organized an International Conference "The Role of Business Incubators in the Development of Competitiveness". More than 100 participants from eight countries (Bosnia and Herzegovina, Canada, Croatia, Hungary, Macedonia, Serbia, Slovenia and USA,) actively participated. This year, the 2nd International Conference is titled: "Knowledge Based Competitive Entrepreneurship".

On the list of speakers are three members of the global SPICE Group network: **Peter Harman** (United Kingdom), **Radmil Polenakovik** (Macedonia), and **Ivan Stefanic** (Croatia). Same as the last year, the fun part of the conference will help participants in networking. More details see SPICE Update No 80 or contact: Igor Medic, imedic@inet.hr, www.inkubator.hr/projekti/international-conference/index.php

September 14-17, 2008 in South Africa: World Conference of Science Parks in Johannesburg

The next World Conference on Science and Technology Parks will take place in Johannesburg, South Africa, and is organised by The Innovation Hub. More information is available at <http://www.iaspsa2008.com>

Key topics of the conference are: Entrepreneurship as a key tool in knowledge economies - role of STPs; Fast-tracking developing economies into the global economy - STPs as vehicles; Innovation and business country culture in relation to the

development and success of STPs; Cities and their Science Parks - growing local economies; Impact Measures for Science and Technology Parks; Partnerships and Collaboration to accelerate integration in the value chain; Policies that drive innovation; Exploring the new horizon of STPs; Designing an STP - making the 'big choices'.

For more information, please contact Ebba Lund iasp@iasp.ws or check the website:

September 21-23, 2008 in Berlin, Germany: 20th Anniversary Conference of ADT

The annual conference of ADT, Germany Federal Association of Technology and Business Incubators this year celebrates the **20th Anniversary** of this association. As an informal work group ADT already exists a few years longer but the conference to be held in Berlin, Germany celebrates the anniversary of the formal association foundation.

Being one of the largest and most experienced incubator associations world-wide ADT has a wealth of knowledge and infor-

mation to share with professionals from all countries. The conference in Berlin will provide the opportunity- Illustrating the excellent cooperation between the association and policy makers, the conference will be held in the conference center of the German federal Ministry for Economy (BMWi) right in the heart of Berlin.

More information will be made available shortly or contact ADT, Marita Koop, email koop@adt-online.de

September, 2008 in Gabrone, Botswana: SABTIA Annual Conference

The 3rd annual conference of SABTIA, South African Business and Technology Incubation Association should be attended by incubator managers, government institutions, funders, development agencies, stakeholders and industry leaders. The conference aims to facilitate the process of creating a platform

developing best practice in Southern African incubation and raising the profile of incubation in Southern Africa.

More information see SPICE Update No 80 or contact and information: Lalane van Rensburg , Email lalane@sbti.co.za website <http://www.sabtia.org.za/>

October 2008: APEC Forum in Xi'an in China: Call for Papers Issued

The APEC Forum, "Business Incubators Promote Regional Innovation" is to be held in Xi'an, China, in October 2008. Topics of discussion will be business incubators and regional innovation

and new development trends in business incubation. The forum will be hosted by the Xi'an International Business Incubator. Contact Mr. Jia Shan at jiashan@xibi.com,

October 9-11, 2008: ECabit – Innovation in ECA 2008

ECabit, the infoDev supported regional network of business incubators in Eastern Europe and Central Asia is holding the conference "**Innovation in ECA 2008: Role of Business Incubators in Innovation Development in Small and Medium Sized Towns**"

This is an excellent opportunity for meeting with Russian and international experts and learn about the key topics: Commercial and social innovation in small and medium sized towns and rural areas, role of regional economic development policies,

business incubators, technology parks and transfer centers and services and other business and innovation development instruments.

Contact: Olga Lapteva, Tambov Regional Centre for Management and Culture, Russia, conus2004@mail.ru, www.ecabit.org/?p=162 and the conference website www.innovationeca2008.org.

advancing innovation in eca 2008
International Conference
Tambov, Russia / October 09-11

mega growth
outside the
megapolises

Role of Business Incubators
in Innovation Development in
Small and Medium Sized Towns
and Rural Areas

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October 12-25, 2008: Business Incubation and Science Park Management Training for African Countries

The international training workshop "Planning, Building & Management of Science Parks & Incubators", organized by Torch High Technology Industry Development Center, MOST, is sponsored by the Ministry of Science and Technology of China and the Shanghai International Business Incubator (SIBI). The training is aimed at African countries and will provide opportunities for government officials, experts and managers in the field of S&T Parks and business incubators.

The training workshop includes lectures given by Chinese experts on Science Parks & Incubators Management, field visits to local Science Parks and Incubators, case studies and seminars on how to build, plan and manage Science Parks and Incubators in order to promote international cooperation between African countries and China.

Contact: Shanghai International Business Incubator (SIBI), Ms. Joey Wei, Email: sibi@co-way.com.cn

October 13-15, 2008: NBIA Fall Training Institute in New Orleans, USA

NBIA's 18th Fall Training Institute is scheduled for Oct. 13-15, 2008 in New Orleans, La. Intensive workshops focused on topics related to business incubation and entrepreneur support will be presented each day. Full-day workshops will be offered on

Monday and Tuesday, and half-day workshops will be offered on Wednesday. For more information about the Fall Training Institute, visit www.nbia.org/nbia_events/fti2008/. Contact NBIA's events and training department at education@nbia.org

October 15-15, 2008: Training "How to create Infrastructure for Innovation Ecosystem" in Helsinki, Finland

The training "How to create Infrastructure for Innovation Ecosystem" is offered By TECHNOPSIS targeted at Science & technology parks executives and developers, -Managers of innovation centers, business incubators and technology transfer centers, and Public organizations, responsible for the innovations and technology development.

Topics of the training are innovation policy challenges, development and management of university based STP, good practices of business incubation

Detailed program, additional information and registration: www.technopolis.fi/consulting/trainings/calendar

Contact: Julia Fomina, Email: julia.fomina@technopolis.fi

October 28-30 2008: Incubation and Technology Parks for Economic Growth in Fez, Morocco

This conference, organized by ASTF, the Arab Science and Technology Foundation is aimed at strengthening relations and exchange experience of incubation programs and technology parks in the Arab world. This includes sharing the challenges incubation and technology parks in the Arab world are facing and proposing practical solutions to overcome them. Other aims of the conference are to reach a model for regional cooperation

to maximize technological innovation within the Arab World, to discuss metrics of success and the economic impact of incubators and technology parks, and to discuss important issues related to the management of incubators and technology parks. The work languages of the conference are Arab and English. For registration visit the website at www.astf.net/sro/sro5 or email to sro@astf.net

November 6 -7, 2008: Pacific Incubation Network Meeting

NBIA and the **Pacific Incubation Network**, are planning a two-day event open to anyone interested in issues affecting business incubation in the Pacific region of the United States, Mexico and Canada.

The event is scheduled for Nov. 6 - 7, 2008 and will be hosted by NBIA Board member **Melinda Richter** and the San Jose BioCenter of San Jose, CA. Please contact **Tom Strodtbeck** at tstrodtbeck@nbia.org if you have any questions.

November 19 -20, 2008: UKBI's 10th International Conference in Bristol, UK



UK Business Incubation are pleased to announce that that their tenth annual international conference BI: 10 – Celebrating Innovation and Entrepreneurship through Business Incubation will take place on November 19-20, 2008 in Bristol.

The event will take place over 2 days and will offer you plenty

of opportunities to learn and network with colleagues from across the globe. You will have the chance to build your own conference experience by choosing from the various options available.

Ensure you're up to date with good practice from across the globe and book your place now!

For more information, please visit the conference website <http://www.ukbi.co.uk/index.asp?SID=208>

December 08, 2008:

1st Global Business Incubation Day

More information: www.globalbusinessincubationday.org

Contact: Toni Wanklin: t.wanklin@ukbi.co.uk



How to celebrate the Global Business Incubation Day?

On the day itself, a website will feature webcasts from around the globe as celebrations take place in countries such as New Zealand, America, Romania, India, Chile, the UK, Japan, Korea and others across all 5 continents. Details of all participating business incubation environments and supporters will be listed on www.globalbusinessincubationday.org over the coming weeks, with more and more contacting us each day.

Toni Wanklin, Marketing and Development Manager, UKBI, who is coordinating the Day is coordinating the activities for the GBID and sees a growing interest all around the globe.

Whoever wants to be involved in the first ever celebration of innovation and entrepreneurship through Business Incubation, please visit www.globalbusinessincubationday.org and inform about your plans! Monthly updates on who else is celebrating will enable participants to network with colleagues across the globe and help generating even more ideas. For reading Toni's blog on the development of Global Business Incubation Day, please click [here](#). You also may download the 1st Global Business Incubation Day logo, and if you would like to link to the site, please use www.globalbusinessincubationday.org

December 11 -12, 2008: "Best Science Based Incubators" in Paris, France

For the past six years, Science Alliance has successfully organised the annual conference and award on 'Best Practices in Science Based Incubators'. First established in 2002, this international conference has developed into an memorable event with the yearly Best Science Based Incubator Award ceremony. Annually, over 50 incubators from around the world compete for

this award. This year, due to organisational changes, the 7th conference and award will be organised by The Technopolicy Network, a network established and managed by Science Alliance. The event will take place on **December 11-12, 2008 in Paris, France** and will be organised in cooperation with Genopole. Info: www.technopolic.net

January 11 -13, 2009: NBIA: Third Summit for Advanced Incubation Professionals

NBIA's **Third Summit for Advanced Incubation Professionals** is scheduled for January 11-13, 2009. This year's event will be held in Palm Springs, CA.. The activities will kick off with a reception on Sunday evening, Jan. 11, to catch up with old friends and meet new acquaintances. During the next day and a half, brainstorming discussions, presentations and

interactions with peers are planned. The summit is a unique experience for NBIA members who have been in the industry for several years. Official invitation with more information about registration and the agenda will be sent later. NBIA Events and Training Department: contact Randy Morris rmorris@nbia.org

April 19-22 2009: Annual International Conference of NBIA in Kansas City, Missouri, USA

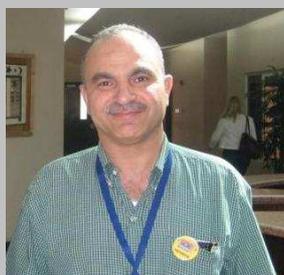
The Annual NBIA conference 2009 will be held in Kansas City, Missouri combined with a Global Summit of Business Incubation Associations. NBIA has published a call for session

posals, for examples for lectures, round-tables. or panel discussions. More information is available on NBIA's website at https://www.nbia.org/nbia_events/session_proposals/cfs_1.php

Change of Membership Status.

With pleasure we can inform that a number of members have changed their status from "trial" (ICECE) to full membership. Being now "SPICE Girls" or "SPICE Boys" respectively these members committed personally to supporting and developing

entrepreneurship and innovation with a special focus on business incubation and technology parks irrespectively of their (future) professional assignment – a commitment for lifetime. Members that now have changed to full SPICE membership are:



Yousef Abu-Hmeidan
at the MENAinc Workshop
in Bahrain



Veniamin Kaganov
At the open air incubator conference in Karelia



Peter Harman
Rolling the SPICE Art Ball
in Skopje



Radmil Polenakovik
with the SPICE Art Ball
in Skopje



Uwe Seidel
at the MENAinc Workshop in Bahrain

And finally...

We wish all our readers a successful autumn season and look forward to receive information for publication in the next issue of SPICE Update and meet with you at one of the upcoming events

Heinz Fiedler & Larisa Brovarska